

NEPPL is inviting applications from qualified and experienced professionals for the following position, to be based at project sites:

Sr. No.	Role/ Position	No. of Posts	Location	Eligibility
1	Project Manager	02	Project Sites (Anywhere in India)	<p>The Project Manager shall be the representative of the Concessionaire to operate the Concession Agreement during the Operation &amp; Maintenance period and ensure compliance of all obligations through proper planning, scheduling and deploying of necessary resources.</p> <p><b>General:</b></p> <ul style="list-style-type: none"> <li>• To co-ordinate, discuss and liaise with the Independent Consultant, NHA and all other local authorities.</li> <li>• To ensure the submission of the reporting requirement to Head SPV and IM as per the Concession agreement.</li> <li>• To ensure all statutory compliances as per the requirements of the Concession Agreement.</li> <li>• Oversee Staff members/Contractors for effective Highways Operations &amp; Maintenance Operations.</li> <li>• Project Manager shall chair the periodic weekly/fortnightly/monthly meeting with the O&amp;M contractors to review the status of the performance of various works and minute the proceedings and the Manager Highway Maintenance/Manager Toll Operations shall organize the meeting.</li> <li>• To ensure quality, health and safety of Men, Material, Machine /Equipment and organize and close inspection points in real timeframe by preventive and reactive maintenance.</li> <li>• Responsible for Audit observations and closer on time</li> <li>• Responsible for preparing project budget and monitoring</li> <li>• Set-up performance criteria for all staff members/contractors/vendors and track the same.</li> <li>• To Lead the O&amp;M team for effective monitoring.</li> <li>• Identification and providing the training needs of departmental staff with senior staff/experienced staff members.</li> <li>• To ensure that O&amp;M Team comply with all statutory compliance like PF, ESI, Minimum wages, bonus, insurance, etc.</li> <li>• To ensure the resources deployment by O&amp;M. Will also be responsible for organization management and development, coordination of all internal and external activities and departments, correct and proper keeping of records.</li> </ul> <p><b>Operations:</b></p> <ul style="list-style-type: none"> <li>• Ensure smooth day-to-day operations of the highway project including tolling, traffic management, and incident response.</li> <li>• Track toll revenue, leakage prevention, and audit compliance</li> <li>• Monitor key performance indicators (KPIs) such as traffic flow, revenue collection, and road safety.</li> <li>• Drive initiatives to reduce accidents and improve user experience.</li> <li>• Enforce road safety measures and emergency response systems.</li> <li>• To collect user fee as per Gazette Notification and revision thereto and to meet valid client needs and Company's obligations.</li> <li>• To envisage and mitigate risk to business keeping the local environment in mind.</li> <li>• To ensure smooth operation of all lanes while dealing with the general public.</li> <li>• Maintain tolling operations ensuring operational efficiency, adherence to the defined Standard Operating Procedures and timely identification of deviations from the desired performance parameters.</li> <li>• To be well versed with following: -All Clauses of CA relevant for O&amp;M, How to deal with Hazardous consignment(s), Process in toll booth, How to deal with oversized vehicle.</li> <li>• Responsible for Audit observations</li> <li>• To have complete understanding of Insurance procedure to:- <ul style="list-style-type: none"> <li>○ Assess, prepare and submission of insurance claim.</li> <li>○ Prepare insurance policy each year in accordance with his insurance department based on the ground position of project assets.</li> <li>○ Organize survey of damaged/vandalized items.</li> </ul> </li> <li>• Is also be responsible for: <ul style="list-style-type: none"> <li>○ Coordination of all internal and external activities and departments.</li> <li>○ Proper and accurate business accounting as per accounting standards through finance department.</li> <li>○ Hiring, training and development of staff in coordination of HR department</li> <li>○ To impart training, theoretical and on job, to subordinate staff on day to day activities.</li> <li>○ Ensure timely disbursement of compensation.</li> <li>○ Finalize annual appraisal, performance linked pay and timely disbursement of the same.</li> <li>○ Negotiation and subcontracting works and monitoring progress through maintenance department.</li> <li>○ Accord priority of work to achieve desired results in the stipulated time frame.</li> </ul> </li> </ul>

				<p><b><u>Maintenance:</u></b></p> <ul style="list-style-type: none"> <li>• Implement preventive and predictive maintenance strategies with focus on cost optimization.</li> <li>• The overseer and manager of overall maintenance of the project by directly monitoring and guiding the maintenance work being planned and carried out by the O&amp;M Manager and effectively manage the facilities of the project.</li> <li>• Responsible to takeover project inventory including highways amenities, fixtures, signage, barriers, avenue and median plantations, toll plaza complex assets and maintain the inventory with periodical physical stock verification.</li> <li>• Responsible to undertake the defects works through the sub-contractors under defect liability coverage, if applicable.</li> <li>• Responsible to ensure that all project assets are covered under insurance and the initiation for renewal is made before the due date. Also responsible for compliance with all formalities in case of analysis to intimate the insurance company in time about the loss incident and to lodge the claims in time with due documents and to pursue it.</li> <li>• To ensure safety and security of the property of Project.</li> <li>• Judicious use of the company property including vehicles and equipment's Evacuation of casualty, lodging of FIR etc. whenever necessary'</li> </ul> <p><b><u>Functional Competencies</u></b></p> <ul style="list-style-type: none"> <li>• Operations - Demonstrate ability to manage business operations of acquired assets, including routine operations improvement, and ensure on-time and on-budget delivery.</li> <li>• Contracts Management - Demonstrate the ability to manage contracts with third-party vendors, service providers, and customers to ensure compliance and optimize value.</li> <li>• Stakeholders Management - Demonstrate ability to communicate effectively and build cordial relations with NHA, Local Communities, Contracts Vendors, and other stakeholders.</li> </ul> <p><b><u>QUALIFICATIONS &amp; EXPERIENCE</u></b></p> <ul style="list-style-type: none"> <li>• <b>BE/ B. Tech</b> (Civil Engineering) with 15 years of experience in O&amp;M and Toll Management.</li> <li>• Familiarity with tools like MS office, ERP systems etc.</li> </ul>
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Candidates are advised to upload their details at the link – <https://nhit.hire.hrstop.com/CareerSite/Jobs/Detail/5327/Project-Manager/>

**The last date for submission of application is May 13, 2026.**

***Equal Employment Opportunity:***

*NEPPL is an Equal Opportunity Employer and doesn't discriminate in employment based on race, religion, gender status in our employment and hiring practices. We encourage qualified candidates from all backgrounds to apply for open positions within our company.*